

Practice Partners Digest

May 2025

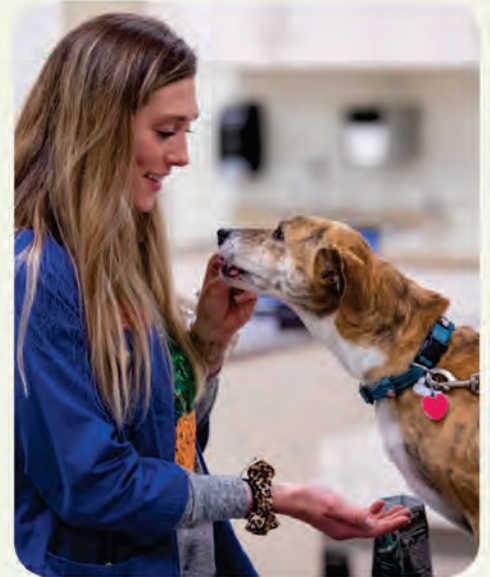
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>



WE ARE HIRING

Director of Veterinary Medicine

The Director of Veterinary Medicine will be responsible for maintaining and monitoring an adequate program of veterinary care in compliance with the requirements and expectations of USDA, AAALAC, FDA, NIH and other relevant agencies. Adequate veterinary care consists of programs for preventative medicine; surveillance, diagnosis, treatment, and control of disease, including zoonosis control; management of protocol-associated disease, disability, or other sequelae; anesthesia and analgesia; surgery and postsurgical care; assessment of animal well-being and euthanasia. As a part of the leadership team, this position will be expected to continually develop leadership, scientific and regulatory excellence and provide insight into company activities and strategic planning.

Qualifications:

- DVM or VMD required:
 - Familiarity with swine health and care preferred
 - Surgical training in large animals preferred
- Technical Competencies:
 - Knowledgeable about the conduct of research involving animals
 - Familiarity with USDA AWA regulations and the Guide for Care and Use of Laboratory Animals preferred, experience working with FDA CVM preferred
 - Experience achieving and maintaining AAALAC accreditation preferred
 - Performance in a high health environment preferred

Responsibilities:

- Serves as the attending veterinarian and a voting member of the IACUC
- Directs and/or performs medical treatments
- Oversees veterinary review of Animal Care and Use Protocols
- Provides formal and informal training and consultation
- Assists in training areas regarding animal care and welfare
- Advises the Investigators and IACUC on the appropriateness of specific techniques and methods in animals and recommend alternatives
- Provides guidance and oversight on experimental surgery process
- Performs surgical and/or interventional procedures as needed
- Provides diagnostic necropsy service
- Drafts and revises site guidelines and SOPs
- Ensures that all programs relating to animal housing, health monitoring and preventative medicine are complied with according to guidelines, SOPs and industry standards
- Develops new and improved techniques for care of animals
- Reviews study protocols with a focus on scientific and animal care content
- Performs as a Study Director as needed
- Assist in facility design and planning
- Assist in herd planning
- Perform other duties as assigned

Benefits:

- Comprehensive health, dental and vision insurance
- Health Savings Account and Flexible Spending Accounts
- Retirement Plans with matching and Life Insurance
- Paid Time Off and Holidays
- Parental Leave
- Bonus Opportunities
- And more!



SCAN ME TO SUBMIT RESUME



Medical Chiropractic
Grooming Acupuncture
Boarding Urgent Care

ELM POINT ANIMAL HOSPITAL



Join our team!

Are you a passionate veterinarian looking for an exciting opportunity to make a difference? Elm Point Animal Hospital is a full-service, small animal practice seeking a dedicated Veterinarian to join our dynamic team! We have technicians on site 24/7 to provide only the best care for your patients. We are currently offering full-time and part-time opportunities.

OUR EXCELLENT BENEFITS:

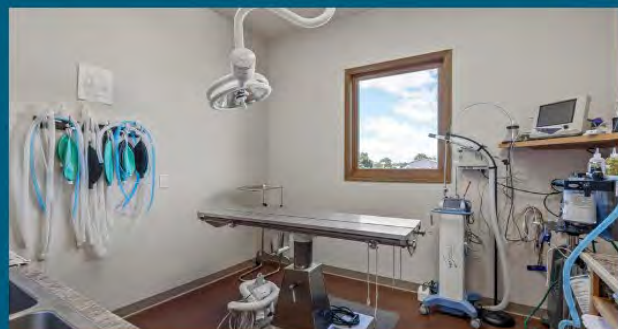
- ✓ Competitive base salaries with a percentage of production
- ✓ Paid licenses and memberships. Medical, DEA, BNDD, AVMA, MVMA
- ✓ Full benefits package with continuing education allowance, 401k, PTO and Holiday pay
- ✓ Multi pet discounts
- ✓ Sign-on bonus



ELM POINT
ANIMAL HOSPITAL



CONTACT OUR PRACTICE MANAGER, LINDSAY
lzammit@elpointvet.com



SMALL-ANIMAL ASSOCIATE DVM JOB OPPORTUNITY

Cedar Rapids,
Fairfax and Marion
and Iowa
locations!



**PRIVATELY
OWNED**

State -of -the
art
equipment

Mentorship!

**COMPETITIVE SALARY
AND BENEFIT PLANS!**



Join our team!

Holmes Animal Clinic is looking to add an enthusiastic, small animal or mixed animal veterinarian to our family-owned, well-established, yet rapidly growing practice. Holmes Animal Clinic provides primary care, referral services and emergency services for Kossuth County and surrounding northern Iowa counties.

Our Practice:

- Newly renovated
- 80% small animal, 20% large animal
- High quality medicine
- Well established, yet rapid growing client base
- Idexx laboratory suite, digital xray, Core View ultrasound, Companion Animal laser, new endoscopy system w/ TCI scope, ultrasonic dental machine...and more!
- Indoor horse stock & stable, portable cattle chute
- Opportunity to expand large animal if interested!

Opportunities:

- Extensive mentorship
- Competitive salary
- Excellent health insurance
- Paid time off
- CE allowance
- Open to investing in technology/equipment if you practice a special interest we currently do not offer!

Contact Us :

 Jeff Holmes, DVM - 515.341.2734

 holmesvet@netamumail.com

 2200 Hwy 18 E, Algona, IA 50511





Horizon pet care

"Care from the Heart"

Greetings!

Join our privately owned, 6 Doctor practice with 13 Certified Veterinary Technicians in Brandon, SD (suburb of Sioux Falls) as a full time or part time Veterinarian. This position includes No on-call, No Emergencies, and No Holidays!

Practice to your potential with 2 Surgical Suites, 2 Ultrasounds, Digital X-ray, Digital Dental Radiographs, 2 Dental Suites, in house laboratory, Advanced Surgical Techniques (laser/cryogenic/endoscopic/laparoscopic/orthopedic), and Reproductive Services utilizing Transcervical Insemination. Our great staff will mentor and collaborate with you to help you achieve your goals.

Great compensation with matching 401k retirement program, health insurance, malpractice insurance, continuing education stipend, generous vacation and many other benefits.

Come see how Horizon Pet Care can change your life for the better.

Contact Alex Rogen for more information and to chat about your future at Horizon Pet Care!

Alex Rogen DVM
Horizon Pet Care
1100 E Holly Blvd
Brandon, SD 57005
605-582-8445
Horizonpetcare.com
Rogenalex21@gmail.com

Western Veterinary Clinic

MENTORSHIP, MAKING A DIFFERENCE AND SAVING LIVES!

If you want to grow your abilities in a private practice that offers a sense of community, the ability to treat a wide range of species, and learn something new every day, this just might be the opportunity you are looking for!

Who We Are:

We are an established, yet growing, mixed animal practice with a knowledgeable, entertaining and fun-loving staff of individuals with a wide range of skill sets and personalities. We are looking to add another veterinarian that values teamwork and wants to help us provide excellent patient care within our community.

What You'll Do:

We are looking for someone that wants to grow with the business. You will be an integral part of our team and will be involved in everything from providing patient care and contributing to our hospital business plans to helping provide ways to improve how we can build and grow.

Who We Want:

We are seeking a Doctor of Veterinary Medicine who is skilled in performing physical examinations, diagnostics, medical and general surgical procedures. We need a team member who will provide exceptional patient care, has a positive attitude and who wants to broaden their veterinary skills with our mentorship. The person that fills this position will be a role model for the support staff and should have a strong sense of ethics, has a positive attitude and is accountable for their actions.

Why Work For Us:

At Western Veterinary Clinic, we are striving to create a culture that allows our team to do our best work and build a strong cohesive team. We are committed to the growth and development of our employees as well as offering competitive pay and benefits. In addition, we offer a sign-on/relocation bonus, tuition assistance and flexible PTO. We would love to talk to you, or have you visit us so we can show off our amazing clinic. It's a beautiful day to save a life.

How To Apply:

Please submit a resume or CV to westvetnd@gmail.com. Once your resume is submitted, we will contact you to set up a time to talk about the next steps.

We look forward to hearing from you.



2025 New Grad Opportunities



R.I.S.E. is a unique opportunity where you'll be matched with an experienced mentor at your hospital of choice. Your mentor will dedicate time to support you and your career goals while striving to help you become confident and independent as a professional. If you don't require structured mentorship, you also have the opportunity to jump directly into a full-time associate role!



**Available at over
40+ PetVet
Hospitals!**

Campus Recruiter

Hudson Cutshall | hcutshall@petvetcarecenters.com

Isabella Cat Clinic in Mt. Pleasant, MI is actively seeking a full-time feline veterinarian. We are seeking a dedicated and compassionate veterinarian to join our team! Our ideal candidate would also be interested in practice ownership within the next 5-10 years We would also consider an individual who wants to start out part-time and eventually move to full-time. Hours are flexible and new grads are encouraged to apply! We are an established practice that has been around for 20+ years and we have just built a beautiful new clinic within the last few years. We offer laser surgery, laser therapy, endoscopy, ultrasound, digital radiography (dental/full body), dental suite, in house diagnostics and more. Our clinic is known for its attention to detail, client education and patient care. Practice owner runs a non-profit wildlife rehabilitation center and also does hospice work for all species of animals through our sister practice, Animal Hospice of Mid-Michigan. Salary is a base salary with productive incentives. Salary is based off experience and desired benefits.

Join our team of dedicated professionals committed to providing exceptional veterinary care!

Job Type: Full-time

Pay: \$100,000.00 - \$125,000.00 per year

Benefits:

- 401(k)
- Dental insurance
- Employee discount
- Flexible schedule
- Health insurance
- Paid time off
- Professional development assistance
- Vision insurance

Schedule:

- Day shift
- No nights
- No weekends
- On call

Supplemental Pay:

- Bonus opportunities

Ability to Commute:

- Mount Pleasant, MI 48858 (Required)

Ability to Relocate:

- Mount Pleasant, MI 48858: Relocate before starting work (Required)

Willingness to travel:

- 25% (Preferred)



CARE ANIMAL CENTER

Clinic number: (563) 888-1000
Frontdesk@careanimalcenter.com

ABOUT US

Care Animal Center is a privately-owned practice that was founded in 2014 and is backed by a wonderful support staff.

- Small animal exclusive
- Located in an established area of Davenport, IA
- Clinic is currently undergoing an expansion renovation

Our mission is to provide compassionate, quality, and affordable animal care for all of our clients

OPPORTUNITIES AVAILABLE

Care Animal Center is looking for a Veterinarian to join our well-versed team.

We also offering Preceptorship opportunities to CVM students that includes potential free housing and excellent mentorship!

OUR SERVICES

- Routine wellness/physical exams
- Surgical
- Dental
- Ultrasound
- Digital radiography
- In-house lab work
- Preventive care



BENEFITS

- Competitive starting salary
- Sign-on bonus & relocation assistance available
- 401k policy
- Health, life, dental, and vision insurance
- PTO - Vacation/personal, sick, & parental
- Employee discount
- Flexible schedule
- \$500 CE annual allowance
- Professional development assistance



DR. MICHELLE SPENCER

Cell: (563) 676-3170
Email: spencer_dvm@yahoo.com



West Point, IA

319-246-5745

walljaspervetclinic@gmail.com

Sister Clinic in Ft. Madison, IA

319-372-4841

Check us out on Facebook!!

Come join us in southeast Iowa! Walljasper Veterinary Clinic is a mixed animal practice in Ft. Madison and West Point. Well established in the community with 2 locations. Growing client list with room to expand interests for large and small animal. Gas anesthesia, monitoring equipment, dental machine, ultrasound, digital rads and portable chute. Surgery opportunities for externs through our shelter program. Our 2 doctors enjoy mentoring externs/new grads! We emphasize a family friendly, small-town atmosphere. Work/life balance is a high priority and we work to create healthy boundaries (don't miss life's important events!) We have a flexible schedule, and you can help create the workday you prefer. We have an awesome support staff who you definitely want to meet! New grads very welcome to apply!

Southeast Iowa is a family friendly location. A rural, yet well populated area, with many events/activities to offer. We are located next to the Mississippi river, have multiple state parks, walking trails, etc. for those interested in outdoor activities. A very active/involved community in general with frequent events to attend (wine walks, farm to table dinners, dances, festivals, concerts, etc.). Also, located close to Burlington, IA, and Fairfield, IA and an hour drive to Iowa City, IA for larger town amenities.

- We are hiring an associate veterinarian and would love to mentor a new graduate.
- We are accepting externships for students and are excited to mentor and be part of your educational experience!

Please contact us at the above email address if interested in the associate position or externship. We can't wait to hear from you!!

JOIN OUR GROWING HOSPITAL & TAKE YOUR CAREER TO THE NEXT LEVEL!



NOW HIRING: Overnight, Full-time DVM

We're looking for versatile, resilient and compassionate individuals to join our ER team!

Fast-paced, AAHA-accredited, progressive practice that is owned by ISU

Flexible scheduling

10-12 twelve hour shifts monthly (~30 hours/week, full-time position with part-time hours)

Competitive pay + monthly production bonus

Generous CE allowance

Great benefits including health insurance, 401k w/ match, etc.

Amazing team of veterinarians that collaborate to provide the best
patient and client care!

This is a mentorship program where you will learn from our dedicated team of ER & Exotics veterinarians, and board-certified surgeons.



IOWA
VETERINARY
SPECIALTIES

24/7 EMERGENCY HOSPITAL

6110 Creston Ave Des Moines, IA 50321 | 515-280-3100 | IVSDSM.COM

Scan to apply!



or contact
kandyf@ivsdsm.com



Kettle Moraine Veterinary Clinic

Kettle Moraine Veterinary Clinic in Plymouth, WI is offering an opportunity for a full-time, small animal associate veterinarian to join our practice. NEW GRADUATES ARE WELCOME! We are a privately owned, full service veterinary medical facility, servicing the Plymouth, WI area for over 50 years. We have a well-rounded group of highly experienced doctors, as well as a great certified veterinary technician to doctor ratio, and strong support staff. Our practice offers in-house Heska laboratory testing, outside Antech laboratories, digital radiography, digital dental radiography, ultrasound, orthopedic procedures, and utilizes Cornerstone software with paperless records. We take pride in our high-quality care of dogs, cats, and exotic pets in our community.

KMVC is looking for the right individual that is highly motivated, reliable, eager to learn and has effective communications skills. We can accommodate a 4- or 5-days work week, with no on-call duties.

We are located on the Eastern side of the state near beautiful Lake Michigan, centrally between Green Bay and Milwaukee. Plymouth has a small town feel but with several amenities and benefits of a bigger city. It is a quaint town with significant charm.

Our compensation package includes a competitive salary with commission, health, dental, and vision insurance, health savings account, professional liability insurance, 401-K, PTO, licenses, dues, and continuing education.

Our practice is based on strong values (G.R.E.A.T): Growth Minded Learner, Relationship Focused with Clients and Colleagues, Excellent Veterinary Care, Amplify Teamwork, and Trusted and Respected.

There are significant opportunities for advancement and mentorship if desired. If you are interested, please submit your cover letter and resume to info@kmvcvets.com



AnimalHealthCenterIA.com

SIGN-ON BONUS! Join our **FAMILY ORIENTED** 10 doctor practice! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

Animal Health Centers is a well-established veterinary practice, first established in 2002 and has slowly grown into five locations: Albia, Oskaloosa, Knoxville, Ottumwa and Centerville. Our experienced, friendly support staff is here to help you succeed. We are located between the rolling hills in southern Iowa and service surrounding areas, including northern Missouri. As "America's Heartland" we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa's largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer top-of-the-line facilities and equipment including in-house digital radiographs, ultrasound, in-house CBC, chemistry, and urinalysis provided at all clinics. We have excellent haul in facilities in three of the five practices, hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes.

We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email BPetty@AnimalHealthCenterIA.com with your resume and cover letter.

Our Mission

To provide our patients with excellent healthcare,
to educate our clients and serve our community,
so each has the best quality of life.



**Well-established mixed animal clinic
with a superior medical & surgical reputation.
Just ask our clients!**

**Diagnostic/Surgical
Technology**

- Surgical Laser
- Therapeutic Laser
- Phobia Light Treatments
- Full blood, urine, & fecal digital lab testing
- Digital Radiography
- Thermal Camera
- Mobile ultrasound



**\$100,000
Starting Salary**
With amazing benefits!

**Great mentorship,
excellent staff,
positive work-life
balance**
Internships available

**Located in NW Iowa
30 minutes from the
Iowa Great Lakes**

Contact Dr. Loretta Berkland: 712-754-2549, Facebook, or sibleyveterinaryclinic.com



"Helping clients with their companion animals or large animal needs is what I really enjoy while working at the Sibley Veterinary Clinic. I've been able to expand my knowledge in the veterinary profession and every day I'm learning about new medications, procedures, and diagnostics. I've gained a lot of friendships through this business and I hope to continue to grow as a person to better help others."

-Nicole M, RVT

Summer 2025 Student Job Program

FOR NON-CLINICAL-YEAR STUDENTS

Grow your confidence

Your coach doctor will guide you through a learning plan customized to your unique goals and interests.

Get paid

Earn a competitive hourly wage* while gaining valuable clinical experience.

Student debt relief

You qualify for a \$4,000 payout for every student program completed with Banfield. (*up to \$16k total, additional terms and conditions apply)

Schedule freedom

Work as much or as little as you want, starting at just two weeks in our hospitals (up to 40 hours a week) with flexible start and end dates.

Be anywhere

Choose from 1,000+ hospital locations all across the United States and Puerto Rico!

#Banfield
CAREERS



SPACE IS LIMITED. APPLY NOW!

*Terms and conditions apply.

Dream big. Do good. Be here.
#banfieldcareers jobs.banfield.com

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All Creatures Small Animal Hospital

Seeking a third veterinarian to join the staff at All Creatures Small Animal Hospital in Indianola, Iowa, a small town located a half hour south of Des Moines. We have a beautiful, large, newly renovated facility at a practice which has continued to thrive and steadily increase our client base for 32 years. We are a non-corporate clinic offering high quality medical and surgical services to our clients with an open mind to new developments and technology in the field of veterinary medicine. We are open to experienced veterinarians and willing to accommodate special fields of interest, as well as new graduates whom we would be willing to mentor.

Contact us: <http://www.acsindianola.com>
515.961.7882



Animal of the month:
Common Sheep
Ovis aries

LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON
VETERINARY EXPERIENCES



SVP  **GO**
STUDENT PROGRAMS



PAID

PAID

SVP GO STUDENT PROGRAMS

1ST - 3RD YEAR STUDENTS
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

SVP GO EXTERNSHIP PROGRAM

4TH YEAR STUDENTS
2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1st and 2nd year students and externship opportunities for 3rd and 4th year students.

SVP pays \$500 weekly taxable for each student opportunity.

Scan to
Apply Now!



or visit go.svp.vet

SVP 
Southern Veterinary Partners



VETERINARY ROTATING EXTERNSHIP



Transform your veterinary education with V.O.S's multi-site rotating externship program in Las Vegas! As a 3rd or 4th year veterinary student, you'll gain invaluable hands-on experience across our network of independently owned hospitals. Immerse yourself in diverse medical cases, explore various practice styles, and develop essential skills under the guidance of experienced veterinarians. Join us to build a strong foundation for your veterinary career and discover the possibilities in veterinary medicine in Las Vegas.

Essential elements of this externship program:

- ✓ Rotate through multiple hospitals
- ✓ Shadow experienced veterinarians
- ✓ Experience diverse medical cases
- ✓ Develop practical skills
- ✓ Learn various practice styles
- ✓ Gain hands-on experience





Rogersville, MO 6574



We are looking for a high energy, motivated addition to our veterinary team. We are a progressive, independent small animal practice in Rogersville, MO. Our area offers both the excitement of city life and the scenic beauty of the Ozark wilderness. We truly value the importance of a work/life balance with a 4 day work week, no night emergency calls, and a caring, mentoring support system. If you are looking for a fulfilling career with a team that will treat you like family **and** excellent compensation, please call or text Dr. Kim Retchloff at (417) 569-0068 or send a resume to drkim@tenderheartvet.net.

We look forward to meeting you!



The Hometown Veterinarian

More than a job: This is where you belong!

Are you looking for a veterinary career where you're seen, supported, and given room to grow? At The Hometown Veterinarian, we believe in practicing medicine with integrity, compassion, and human touch—without the pressure of corporate metrics.

Our independently owned, modern small animal hospital in Marshalltown, IA has immediate openings for:

- **Full-Time & Part-Time Associate Veterinarians**
- **Emergency/Urgent Care Veterinarians**
- **Veterinary Student Externships**

We're passionate about mentorship, collaboration, and fostering a culture where every team member has a voice. Whether you're just starting your career or seeking a change of pace, you'll find a welcoming and well-equipped environment that supports high-quality care and work-life balance.

Come experience the difference of a community-rooted practice—where you can truly make an impact on pets, clients, and your own career.

Let's talk!

101 Iowa Avenue West, Suite 300
Marshalltown, IA 50158
641-758-3333

clinic@hometownveterinarian.com
www.hometownveterinarian.com



VALLEY VIEW VETERINARY CLINIC

Valley View Veterinary Clinic has been caring for pets in Council Bluffs, Iowa and the surrounding area since 2004. At Valley View, you will find veterinarians who are highly trained and love working with you and your animals.

<https://valleyviewveterinaryclinic.com/our-clinic>

Our clinic is fully staffed, with emphasis on working together as a team in our busy clinic in order to be efficient and provide the best care to our clients and their pets. We currently have 3 full time veterinarians and 4 part-time veterinarians. Each veterinarian is paired with a dedicated technician daily. Beyond offering a team of dedicated veterinarians and friendly staff, we also offer our veterinarians:

- Top Salary, commensurate with experience
- Sign on Bonus
- Ownership opportunities, along with profit sharing
- Full time- 4 day work week (8:30a-5:30p)and every other half Saturday (8a-12p), with no after hour emergencies as they are referred to our local animal emergency center
- Part-Time work weeks negotiable within our opening hours.
- Excellent benefits (BCBS health insurance including dental and vision, Simple IRA with 3% salary match, CE allowance plus more!)

Valley View Veterinary Clinic just recently moved into a 6,000 square ft, state of the art small animal clinic. It features an innovative design with state of the art technology to increase the patient experience while still continuing to carry out high quality patient care. The clinic is equipped with an ICU unit and has the ability to run IDEXX labs in house. In addition, Valley View Veterinary Clinic offers laser surgery and therapy, ultrasound, digital dental radiographs and digital x-rays.

We are located just off the interstate and less than 15 minutes to downtown Omaha and the Eppley Airport. All interested candidates, please reachout to Dr. Barbara Lee directly on her cell (texting) 402-578-8242 or via email at blee1735@msn.com

