Practice Partners Digest

January 2025

IOWA STATE UNIVERSITY College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



For more information about the ISU-CVM Practice Partners Program, visit: <u>https://www.regcytes.extension.iastate.edu/vmppp/</u> Door Prizes

Free

Food

Keynote Speaker

Dr. Amy Grimm

DVM, Certified Life Coach & Anti-Burnout Advocate

> Speed Networking

VBMA Career Development Workshop

Saturday February 1, 2025 12pm – 4:30 pm Social Reception to Follow Career Fair



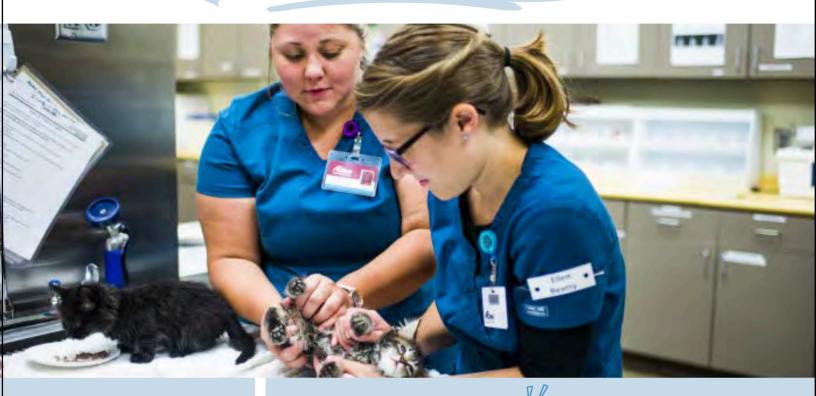
WHEN

SAVMA

lowa State University College of Veterinary Medicine



DVM EXTERNSHIPS Real World, Hands-on Experience



200+ Hospitals

- Companion Animal
- Mixed Animal
- Emergency/Crit. Care
- Wildlife/Exotics
- Feline Only
- Specialty Practice

Program Features

- Externships offer weekly stipend! \$15/hr! \$18/hr for ER!
- Real patients + real cases = maximum learning potential
- Side by side mentorship and experiences
- Step up your potential in differentials and client communications
- Surgery, Diagnostics, Internal Medicine & more!
- Flexible schedules and externship dates

Externship Opportunities

Across 27 States Nationwide



Learn more about it here!



Ready to Chat? Student Programs Team: studentprograms@allianceanimal.com



Do you desire to be employed in a collaborative work environment where amazing things happen each day? Does interacting with energetic and fun people focused on making their team members better, practicing great medicine and service interest you? Does working at a practice devoted to mentoring from an ABVP diplomate in Canine and Feline Practice capture your imagination about achieving

Full Time Veterinarian Position

- Location: LaSalle- Peru- Illinois Valley Region-Serving a 60,000 population base
- 60 miles west of Chicago
- Excellent Base Salary (\$145,000) plus ProSal
- 38-40 hr scheduled work week.
- Strong Mentoring Environment 6-8 hrs/week
- ABVP Diplomate (Canine/Feline Practice) on staff
- 8 Certified Veterinary Technicians on staff
- Medical, Vision, Dental insurance
- Professional Liability Insurance and Controlled Substance License
- 3 weeks Paid Time Off, Continuing Education Stipend
- IRA Simple Plan 3% Match
- Pet Care Plan
- AVMA and State Professional Dues.

the next level in veterinary medicine? Is quality of life and continued development of medical, surgical, and dental skills important to you? If you are looking for these things, Ancare Veterinary Hospital is the place to be. View our hospital tour to learn more.



A complete state-of-art hospital with internal medicine, soft tissue & orthopedic surgery, dental, advanced imaging (CT, Ultrasound, Digital Radiography), physical therapy services, eight certified veterinary technicians, excellent support staff, great salary, benefits, and much more.

Our Core Values require a Positive Attitude, Compassion, Professionalism, Desire to Educate, and a "Can Do" mentality. Our purpose is to make a difference we are proud of.

Contact Dr. Steve Dullard at sdullarddvm@ancarevet.com call 815-228-3845, Ancare Veterinary Hospital, 2400 Chartres St., LaSalle, IL 61301 Ancarevet.com





NOW HIRING!! Seeking a Motivated Veterinarian

- No On-Call or Weekend Shifts
- Mixed Practice or Small Animal Only
- Full or Part-Time
- State-of-the Art Facility
- Competitive Compensation and Benefits



QUALIFICATIONS

- DVM degree and valid lowa veterinary license
- Mixed animal practice experience preferred
- Strong communication, teamwork, and compassionate care skills

JOB DESCRIPTION

We are seeking a skilled and passionate Mixed Practice Veterinarian to provide high quality care for both large and small animals. This role offers flexibility in animal focus and negotiable weekend on-call responsibilities, while fostering client relationships and contributing to the client's success.

RESPONSBILITIES

- Conduct exams, diagnose and treat conditions, perform surgeries (routine and complex), and provide preventative care (vaccinations, wellness, nutrition) for small and large animals.
- Collaborate with a veterinary team, communicate care guidance to pet owners, and pursue ongoing education to stay current with veterinary advancements.

Contact Us

Please send resume and cover letter to: careers.animalhealthclinic@gmail.com

We also provide pet boarding services with indoor and outdoor kennels!

Or call Marian at: 563-451-5803

Start your career with �CityVet



VET FOUNDED, OWNED, AND LED FOR OVER 25 YEARS

- Opportunities for students and new grads: externships and associate roles available
- First-class mentorship from experienced owner veterinarians
- Culture of kindness: find a career grounded in empowerment, respect, and support





Associate Veterinarian - Spencer Veterinary Clinic Spencer, Nebraska

Spencer Veterinary Clinic is seeking a full-time associate veterinarian to join our team. New graduates or experienced veterinarians are welcome to apply.

- Practice caseload 80% large animal (mainly cow-calf, with some backgrounder/feedlot and equine) and 20% small animal
- Well-established believing professional and support staff available to help with mentoring and/or transitioning into a new job
- Four day work week option with rotating Saturday and on-call responsibility
- Competitive salary and benefits including paid CE, medical benefit stipend, liability insurance, professional memberships, IRA matching contribution, and paid time off
- Region likely to periodically be designated VMLRP shortage area.
- Lucrative early buy-in option for the right fit

Spencer, Nebraska is a supportive community that appreciates local service providers. It is located in northeast Nebraska at the junction of Highways 281 and 12. Surrounding small communities rely upon and help support businesses in Spencer. Outdoor activities including exceptional deer, turkey, and coyote hunting, walleye, catfish or farm pond fishing, boating, hiking and camping are easily accessed from Spencer.

Interested individuals should contact Tim Sobotka, DVM, at 402-340-8300 or email <u>spencervet@gmail.com</u>.



NOW HIRING!! Seeking a Motivated Veterinarian

- No On-Call or Weekend Shifts
- Mixed Practice or Small Animal Only
- Full or Part-Time
- State-of-the Art Facility
- Competitive Compensation and Benefits



1657 15th Avenue SE Dyersville, IA 52040

JOB DESCRIPTION

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QUALIFICATIONS

- DVM degree and valid lowa veterinary license
- Mixed animal practice
- Strong communication, teamwork, and compassionate care skills

RESPONSBILITIES

- Conduct exams, diagnose and treat conditions, perform surgeries (routine and complex), and provide preventative care (vaccinations, wellness, nutrition) for small and large animals.
- Collaborate with a veterinary team, communicate care guidance to pet owners, and pursue ongoing education to stay current with veterinary advancements.

We also provide pet boarding services with indoor and outdoor kennels!

Contact Us

Please send a resume and cover letter to: careers.animalhealthclinic@gmail.com or Call Marian at: 563-451-5803



New Grad Openings Locations Near You!

SVCA Edgewood Animal Hospital in Cedar Rapids, IA ↔ VCA Animal Wellness of Maple Grove in Maple Grove, MN SVCA Cedar Animal Hospital in Minneapolis, MN SVCA Chanhassen Animal Hospital in Chanhassen, MN VCA Bloomington Animal Hospital in Bloomington, MN 😂 VCA Sand Lake Animal Hospital in Onalaska, WI Externships Available!

VCA Animal Care Hospital in Richfield, MN

Mentorship Program

- 6 month program
- One-on-one mentor
- Tailored to your skillset
- \$3k for CE annually

Student Debt Contributions

 \$1,000 monthly payments during your first year as a DVM

Interested in learning more? Interested in visiting?



Scan to schedule a chat

Taking care of the future of veterinary medicine by taking care of you.

NO PURCHASE OR PAYMENT NECESSARY TO ENTER OR WIN. This drawing is intended for entry by US residents that are 18 years or older. Void e prohibited. Offer ends on April 25th, 2023. Gift Card prizes will be issued by a third-party provider. For information on how we collect and use information about you and how you may opt out of some uses, please see our privacy policy at mars.com/privacy

vcacareers.com

Associate Veterinarian/Owner \$5250.00 Tax Free Student Loan Payment Until December 2025

Northside Pet Hospital is a growing, progressive practice in Eau Claire, WI. This beautiful city offers bike trails, parks, dining, a farmers' market, art, music, and a great downtown area. It is just an hour and a half away from Minneapolis, MN.

Northside Pet Hospital is a full-service companion animal clinic. Our patients include cats, dogs, birds, and exotics. The human-animal bond is essential to us! We are a positive, hard-working veterinary practice with a compassionate team that provides high-quality care, client education, and communication.

We are equipped with a full in-house laboratory, digital radiography, ultrasound, laser surgery, digital dental radiography, and a rehabilitation suite (including therapy laser and underwater treadmill) for our patient's needs.

We are looking to welcome a full-time or part-time associate veterinarian to our team. We value strong communication skills, a team-oriented approach, and a focus on general medicine, surgery, and dentistry.

While we prefer candidates with two or more years of veterinary experience, we welcome new graduates. A DVM and eligibility for a Wisconsin Veterinary License is a must.

Dr. David Menard, DVM, CCRT, and Dr. Peter Helmbrecht, DVM, bring a wealth of experience, with a combined 60+ years in the field. They are committed to providing mentorship and are eager to learn from the fresh perspectives of new team members.

We offer competitive salaries and excellent benefits, including PTO, continuing education, pet benefits, liability and health insurance, and license renewals. We understand the importance of work-life balance and offer a livable schedule with no after-hours on-call emergency obligations and no weekend shifts. We want our team to feel valued and appreciated for their hard work and dedication.

If you are interested in this position, please send a resume or call to schedule a Zoom Meeting.

Looking forward to hearing from you,

Gloria Helmbrecht Northside Pet Hospital Recruiting Manager 1727 Western Ave. Eau Claire, WI 54703 <u>gloria@northsidepethosp.com</u> or info@northsidepethosp.com cell: 715-965-0484 Clinic: 715-835-0761





VETERINARY OPPORTUNITIES FOR STUDENTS

Open to 3rd and 4th-year veterinary medical students.

Six diverse hospitals with different client bases and approaches to general practice Work with doctors with interests in surgery, wellness, dentistry, physical therapy, exotics, and more Gain hands on experience while seeing patients alongside our doctors

Options to extern at one hospital or multiple hospitals based on your interests Housing, a stipend, and transportation available for all externs Explore Las Vegas and the surrounding area

To apply, please contact Hospital Administrator Mike Falconer: mikef@craigrd.com 702-645-0331

vos.vegas

vos@craigrd.com

702.645.0331

Zarges Animal Clinic is located in El Paso, Texas and has been proudly serving the El Paso community since 1965. We are proud to be a privately owned, non-corporate practice. We are well-established and our staff is amazing. We are 95% dogs and cats; with 5% equine (for those interested)

We are looking for an Associate Veterinarian to join our team.

We have a newly remodeled clinic with great equipment and cross-trained employees that can help in any area of the clinic. We have a 5 to 1 veterinarian to technician ratio, which frees up Doctors from technical work, allowing them to focus on providing high quality medicine. Our practice includes a full in-house laboratory, ultrasound, therapy laser, fully equipped surgical and dental suites, cryosurgery, HT Vista, Phovia light, PRP and imagyst.

Requirements:

- -DVM and Texas License
- -Skilled in preventive care medicine
- -Skilled in soft tissue surgery and dentistry
- -Enjoys a busy, fast-paced environment
- -Strong communication and leadership skills
- -Effective collaborator
- -High standards for patient and client care
- -Self-motivated
- -Sense of humor
- -Detail oriented

Responsibilities:

- Deliver high quality care in performing physical examinations/diagnostic/medical/surgical/dental procedures while minimizing patient stress and discomfort
- Develop and sustain strong patient-client relationships
- Explain findings from examination and discuss treatment plan to owner of pet
- Proper maintenance of client/patient medical/surgical records and make certain all necessary logs are up-to-date through established protocols
- Stay up-to-date with new medical information and attend CE meetings
- Positively represent the clinic in the professional community and to the general public
- Treat every client like family and each patient like your own pet

Benefits:

- Competitive Salary (based on experience)
- Professional Licensure Coverage
- Professional Liability Insurance
- Professional dues (AVMA, TVMA, EPVMA, Texas License)
- Paid time off
- Paid sick leave
- \$3,000 CE allowance
- Additional paid time off for CE
- Simple IRA with employer match
- Employee discount
- Uniform allowance
- 9 paid Holidays (Memorial Day, Fourth of July, Thanksgiving, Christmas Eve/Day, New Years Eve/Day, 1/2 day Good Friday, 1/2 day Black Friday)

We appreciate your time for reading this over! If interested or want to learn more about the Associate Veterinarian position available, please contact us at (915) 584-9471 or email us at zargesanimalclinic5820@yahoo.com *SEND RESUME AND COVER LETTER TO: zargesanimalclinic5820@yahoo.com ATTN: JOB

Seward Animal Hospital



Located 25 Miles West of Lincoln, NE

We're Hiring!

Practice Details

- · 3 Full-time Veterinary Practice with Full Support Staff
- Rural Practice: 50% Companion Animal, 50% Mobile Livestock
- Fully Digital Cornerstone Manager by IDEXX
- In-house Laboratories Include: IRad Opal-Rad Digital Radiology, Abaxis VS2 Chemistry HM5 Imagyst Cytology/Feal/Urine Analyzer Hematology, Ibex EVO Ultrasonography, Ultrasonic Scaling & Drill Dentistry
- Production Animal Practice Serving 5 Local Commercial Feedyards, Several Commercial Cow/Calf Operations & Purebred Beef Herds
- Ambulatory Vehicle Provided

Job Description/Requirements

- Full-time Rural Veterinarian: Providing services on all domestic species canine, feline, bovine, small ruminants, swine, and equine
- On-call for Emergencies: One in every 3 weeks with 1 day off in each off call week
 remaining 3 weeks
- · Excited to Work in a TEAM Environment, Sharing Expertise Among All Staff Members

Benefits

- Two Weeks Paid Vacation in Your First Year
- Paid Memberships to State & National Professional Organizations + Continuing Education Opportunities
- Simple IRA Matching 3% + Monthly Health Insurance Allowance

Contact Jay Wolverton to Apply

Email: jaywolvertondvm@gmail.com
 Call/Text: 402-641-3745



Rogersville, MO 6574



We are looking for a high energy, motivated addition to our veterinary team. We are a progressive, independent small animal practice in Rogersville, MO. Our area offers both the excitement of city life and the scenic beauty of the Ozark wilderness. We truly value the importance of a work/life balance with a 4 day work week, no night emergency calls, and a caring, mentoring support system. If you are looking for a fulfilling career with a team that will treat you like family **and** excellent compensation, please call or text Dr. Kim Retchloff at (417) 569-0068 or send a resume to drkim@tenderheartvet.net.

We look forward to meeting you!



YNE MCILWRAITH

The veterinarians and staff of Iowa Veterinary Specialties are committed to improving the health of our patients through compassionate care and dedication. We believe in this mission and the values that are critical to veterinary medicine. Our people, education, quality, service and integrity form the cornerstones of our practice. It is our pledge and honor to uphold the duties of our profession as we dedicate ourselves to healing those we serve.

IOWA

www.ivsdsm.com

VETERINARY SPECIALTIES

The Standard of Veterinary Excellence







Integrity



Quality





Education

Teamwork

- Around the clock medical care
- Cat-specific ward
- State-of-the-art operating rooms
- Computed Tomography
- Digital Radiology
- Recover certified staff for CPR
- Pain Management
- AFAST/TFAST

WHAT WE OFFER

- In-house laboratory & pharmacy
- Canine blood transfusions & blood bank
- Post resuscitation care
- Emergency artificial airways
- Abdominocentesis, pericardiocentesis and thoracocentesis
- Chest tube placement
- Oxygen therapy
- Humane Euthanasia

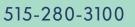
- Fluid therapy
- Urinary catheter placement & management
- Tail amputation
- Abdominal exploratory
- Gastrointestinal foreign body removal
- Splenectomy
- GDV
- C-Section
- Cystotomy

2025 ISU™-IVS Partners in Progress CE Event

8 CE Credits



Scan for schedule & registration





MedicalChiropracticGroomingAcupunctureBoardingUrgent Care

Join our team!

Are you a passionate veterinarian looking for an exciting opportunity to make a difference? Elm Point Animal Hospital is a full-service, small animal practice seeking a dedicated Veterinarian to join our dynamic team! We have technicians on site 24/7 to provide only the best care for your patients. We are currently offering full-time and part-time opportunities.

OUR EXCELLENT BENEFITS:

Competitive base salaries with a percentage of production

Paid licenses and memberships. Medical, DEA, BNDD, AVMA, MVMA

Full benefits package with continuing education allowance, 401k, PTO and Holiday pay

V Multi pet discounts

Sign-on bonus

NT ANIMAL HO

CONTACT OUR PRACTICE MANAGER, LINDSAY



Western Veterinary Clinic



1495 County Hwy. 6 Tyler, MN 56178 Phone: (507) 247-5410 Tyler (507) 368-4251 Lake Benton

Come Create Your Own Adventure!

Western Veterinary Clinic in Tyler, MN is Seeking an energetic, enthusiastic Full-time veterinarian to join our small and large animal family! We are excited to mentor new graduates and are willing to work with experienced clinicians. *Who we are:*

We have two hardworking doctors, five amazing full-time support staff, and three wonderful part-time staff. *What we do:*

Our busy practice covers a thirty-mile radius, sharing on-call duty, working with Beef, Dairy, Equine, Sheep, Goats, as well as many breeds of dogs and cats and a rare pig and poultry.

What we have to offer:

We offer a starting salary of \$90,000- \$95,000 per year. We also offer paid Vacation, CE days with monetary reimbursement, 3% matching IRA, Veterinary Association fees as well as Professional Liability insurance. A truck and unit are available for use or if you prefer, mileage is paid for your own vehicle.

Our wonderful clinic is also equipped with:

- Digital radiology
- Easi-scan ultrasounds
- Idexx lab diagnostics
- Laser surgery
- Gas anesthesia
- An Electro-ejaculator
- A tilt table for footwork
- Power float and Engler dental equipment

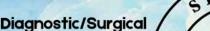


Our community is very welcoming and conveniently located just thirty minutes from Marshall, MN and Brookings, SD. We are only an hour away from Sioux Falls, SD! We have a new school in Tyler, a hospital, and some great churches in town as well. This area boasts great opportunities for all manner of outdoor activities such as fishing and hunting, with beautiful camping locations right on Lake Benton and at Camden State Park.

Interested? Check out or website at www.westernvetclinic.com or email resumes to vets@westernvetmn.com



Well-established mixed animal clinic with a superior medical & surgical reputation. Just ask our clients!



- Technology
- Surgical Laser
- Therapeutic Laser
- Phovia Light Treatments
- Full blood, urine, & fecal digital lab testing
- Digital Radiography
- Thermal Camera
- Mobile ultrasound



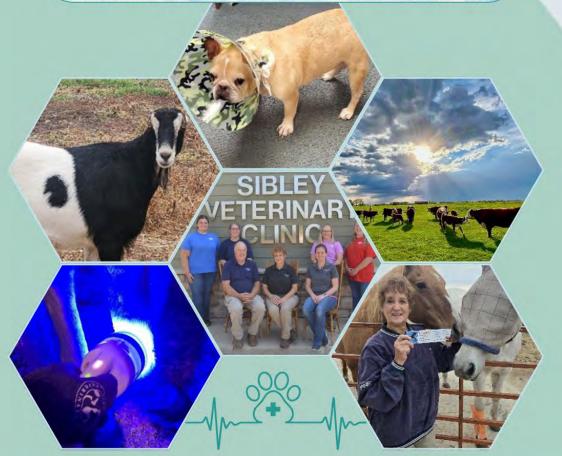
Great mentorship, excellent staff, positive work-life balance *Internships available*

Located in NW Iowa 30 minutes from the Iowa Great Lakes



With amazing benefits! Contact Dr. Loretta Berkland: 712-754-2549, Facebook, or sibleyveterinaryclinic.com

100,000



"Helping clients with their companion animals or large animal needs is what I really enjoy while working at the Sibley Veterinary Clinic. I've been able to expand my knowledge in the veterinary profession and every day I'm learning about new medications, procedures, and diagnostics. I've gained a lot of friendships through this business and I hope to continue to grow as a person to better help others."

-Nicole M, RVT

BluePearl EmERge."

Start your career off with a charge.

Interested in exploring the adrenalinepumping excitement of emergency medicine through a structured training program with highly experienced mentors? Then the BluePearl EmERge™ program is ready for you. This one-year immersion experience pays a competitive salary from day one. From bootcamp to experiential training, program graduates emerge fully prepared to tackle a solo ER shift right away at one of BluePearl's 100+ hospitals. As a leader in emergency pet care and post-graduate training programs, BluePearl is ready to help you become the veterinarian you always wanted to be.



Learn more and apply here

LEARN WITH SVP

FIND YOUR PASSION WITH HANDS-ON VETERINARY EXPERIENCES

PAID

SVP GO STUDENT PROGRAMS

1ST - 3RD YEAR STUDENTS 2 - 4 WEEK STUDENT JOBS

SVP⁴G

STUDENT PROGRAMS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

PAID

SVP GO EXTERNSHIP PROGRAM

4[™] YEAR STUDENTS 2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1st and 2nd year students and externship opportunities for 3rd and 4th year students.

SVP pays \$500 weekly taxable for each student opportunity.



or visit go.svp.vet



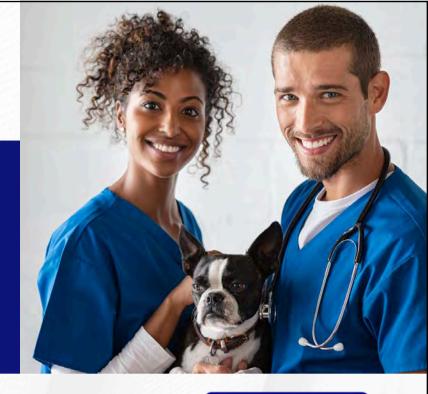


LET'S FIND YOUR DREAM JOB WITH....

- A great work culture
- Supportive mentorship
- Work-life balance
- Competitive Compensation
- Career Growth Opportunities
- & everything else that matters to you!

OPEN JOBS

Associate Veterinarian - Will County, IL - #6561 Associate Veterinarian – Jackson County, IL – #8090 Associate Veterinarian – Naperville, IL – #7064 Associate Veterinarian – Greater Chicago, IL – #7054 Associate Veterinarian – St. Louis Metro (IL) – #8002 Associate Veterinarian - Chicago Metro, IL - #5007 Associate Veterinarian – Green Bay Metro, WI – # 7573 Associate Veterinarian - Wood County, WI - #8010 Associate Veterinarian - Madison Metro, WI - #7834 Associate Veterinarian - Oneida County, WI - #7019 Associate Veterinarian – Des Moines, IA – #6296 Associate Veterinarian - Greater Waterloo, IA - #7998 Associate Veterinarian – Greater Cedar Rapids, IA – #7694 Associate Veterinarian - St. Clair Shores, MI - #7191 Associate Veterinarian - Detroit Metro, MI - #7973 Associate Veterinarian - Troy, MI - #4067 Associate Veterinarian – Toledo Metro, OH – #8073 Associate Veterinarian - Greater Cincinnati, OH - #7273 Associate Veterinarian – Hardin County, OH – #7971 Associate Veterinarian – Swift County, MN – #8105 Associate Veterinarian - Minneapolis, MN #5040 Associate Veterinarian – La Crescent, MN





ADDITIONAL INFORMATION

- Established in 1997
- Female Founded
- More than 230 Five Star Reviews
- Recruit in all 50 States & Canada
- Leading in Professional Placements
- 918-488-3901
- 🔀 Stacy@thevetrecruiter.com
- www.thevetrecruiter.com



West Point, IA

319-246-5745

walljaspervetclinic@gmail.com

Sister Clinic in Ft. Madison, IA

319-372-4841

Check us out on Facebook!!

Come join us in southeast Iowa! Walljasper Veterinary Clinic is a mixed animal practice in Ft. Madison and West Point. Well established in the community with 2 locations. Growing client list with room to expand interests for large and small animal. Gas anesthesia, monitoring equipment, dental machine, in house labs, ultrasound, digital rads and portable chute. Surgery opportunities for externs through our shelter program. Our 2 doctors enjoy mentoring externs/new grads! We emphasize a family friendly, small-town atmosphere. Work/life balance is a high priority and we work to create healthy boundaries (don't miss life's important events!) We have a flexible schedule, and you can help create the workday you prefer. We have an awesome support staff who you definitely want to meet! New grads very welcome to apply!

Southeast Iowa is a family friendly location. A rural, yet well populated area, with many events/activities to offer. We are located next to the Mississippi river, have multiple state parks, walking trails, etc. for those interested in outdoor activities. A very active/involved community in general with frequent events to attend (wine walks, farm to table dinners, dances, festivals, concerts, etc.). Also, located close to Burlington, IA, and Fairfield, IA and an hour drive to Iowa City, IA for larger town amenities.

- We are hiring an associate veterinarian and would love to mentor a new graduate.
- We are accepting externships for students and are excited to mentor and be part of your educational experience!

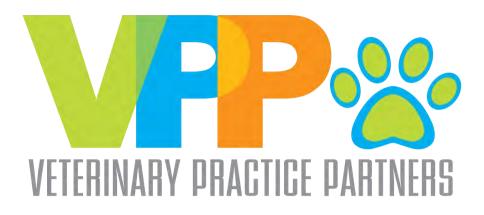
Please contact us at the above email address if interested in the associate position or externship. We can't wait to hear from you!!







Animal of the month: Polar Bear *Ursus maritimus*



We're making an investment in the next generation of veterinary doctors.

Externships and Summer Positions Available Nationwide

Our externship program is dedicated to contributing to your practice-readiness and to help you hit the ground running after graduation. Our externships are flexible and are designed to allow first through fourth-year students, under veterinary supervision, to practice the problem solving, technical, and communication skills that you have acquired during your clinical preparation.



Mentorship Program

At VPP, no two hospitals are the same. No two veterinarians are the same either. We are all unique! We work with you to design collaborative mentorship programs to match your individual learning style, creating an environment to promote growth and help you succeed.

For more information, scan the QR code or email Ross Powell at rpowell@vetpartners.com





HIRING

Small Animal Veterinarian in Marion, Iowa! Starting Salary: \$145,000 - \$160,000 + Production Starting Salary for New Grads: \$130,000 + Production









sheila@vpveterinaryrecruiters.com

https://vpveterinaryrecruiters.com





TITLE: STAFF VETERINARIAN

Posted: November 2024 Type: Full Time Location: Boise, Idaho Contact: Dr. Annika Johnson (515)210-0762 Annika.johnson@agribeef.com

LIVESTOCK

AGRI REFE COMPANY

DESCRIPTION

The Staff Veterinarian role was created as a partnership between Agri Beef and Veterinary Research and Consulting Services (VRCS) to help develop future leaders and team members in the beef cattle industry. Combining Agri Beef's vertically integrated beef production system with the veterinary expertise and coaching from VRCS, the Staff Veterinarian position is a hands-on, immersive learning and development opportunity to progress both as a leader and veterinarian. With a focus on practicing integrated evidence-based veterinary work, the Staff Veterinarian will work to investigate epidemiological outbreaks and poor cattle performance to create favorable future outcomes. The Staff Veterinarian oversees the health program, breeding soundness exams, and State mandated trich testing requirements for the Wagyu bulls that are the backbone of the world-renowned, Snake River Farms American Wagyu Beef program. Experienced practitioners, as well as new graduates, are encouraged to apply!

SCOPE

- 99% Beef Cattle, 1% Equine.
- Licensure and USDA Accreditation in Idaho, Washington, Oregon, California, Nevada, Montana, and Wyoming.
- Position based out of Boise, ID with up to 50% travel depending on the season.
- Veterinary training and mentoring provided by current Staff Veterinarian and the team at Veterinary Research and Consulting Services LLC.

ESSENTIAL DUTIES AND RESPONSIBILITIES

AB Genetics (Snake River Farms Program) (40%)

- Work to maintain the health and well-being of the Wagyu bull herd.
- Ensure that all bulls are sound and fertile prior to the breeding season.
- Ensure that all bulls are compliant with State mandated trich testing requirements.
- Assist with the planning and execution of bull and heifer development.
- Assist with advanced reproduction projects such as AI, ET, and OPU.
- Aid in various research projects, data collection, pregnancy diagnosis, and ranch consulting.

AB Livestock (40%)

- Provide integrated evidence-based medicine, technology, animal husbandry and management practices to feeding partners (feedlots, growyards, and pasture) who raise and feed outside company owned cattle.
- Provide regulatory work for feeding partners such as CVI, VFD, and prescriptions.

Veterinary Research and Consulting Services (20%)

• Assist Veterinary Research and Consulting Services LLC in implementing and monitoring animal health programs at internal company feedyards. <u>https://vrcsllc.com/</u>.

General Responsibilities

- Drive the STAR Commitment for Animal Well-Being throughout the organization as we recognize livestock as the foundation of our livelihood. <u>https://www.agribeef.com/animal-well-being/</u>.
- Set annual research goals to ensure learning and growth is always occurring.
- Drive continuous improvement in every aspect of the business.
- Self-report excellence.
- Perform other related duties as assigned.

QUALIFICATIONS

- A humble learner who seeks first to understand and then to be understood.
- Excellent communication skills incorporating a "listen first" mindset.
- Demonstrated performance as a servant leader who focuses on the details.
- Organization skills: time management, responsiveness, and cleanliness are imperatives.
- Smart about people, process, and performance.
- Understanding of regulations applicable to the business.

EDUCATION AND EXPERIENCE

- Doctor of Veterinary Medicine (DVM) or Veterinariae Medicinae Doctoris (VMD) required.
- Practical experience in cattle production and population medicine; Up to date knowledge of the industry.