

# Practice Partners Digest

February 2025

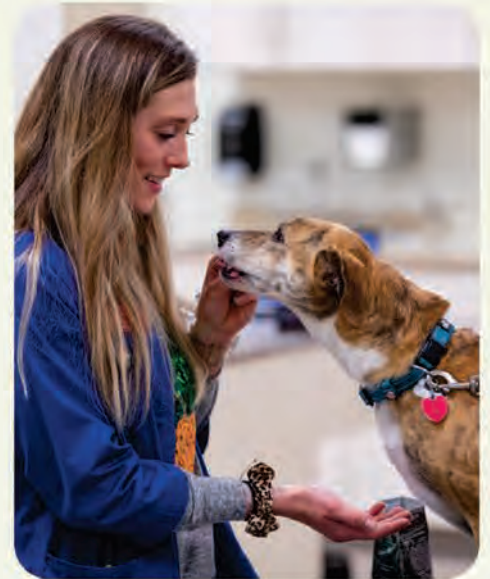
**IOWA STATE UNIVERSITY**  
College of Veterinary Medicine



## Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



## ISU-CVM Practice Partners Program



**Digital Communications  
and Advertising**



**In-Person Networking  
and Job Fairs**



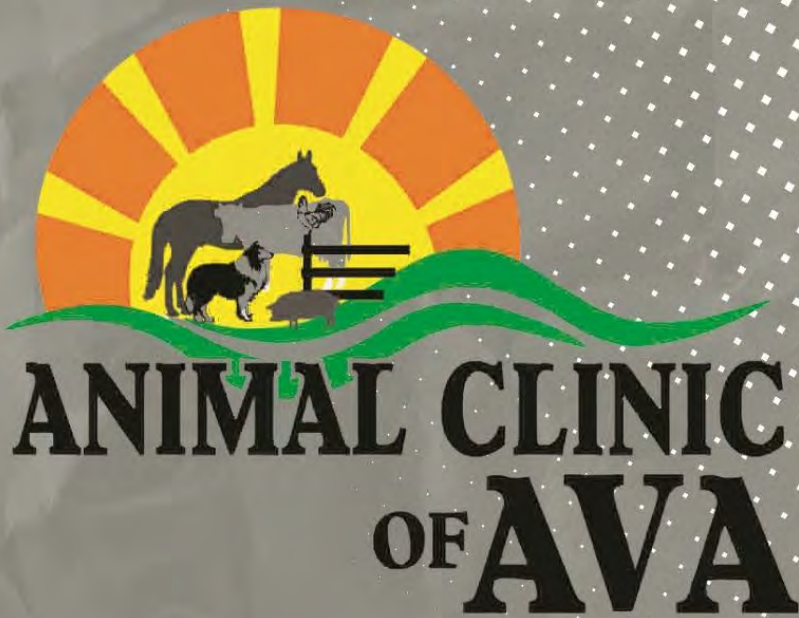
**Facilitated Events  
with Student Clubs  
and Organizations**



**Individual Student  
Career Development  
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>



# HIRING

**SMALL OR MIXED  
VETERINARIAN**

- Mixed Animal, multi-dvm practice
- Low-cost land prices
- Abundant outdoor recreation



**SEND YOUR RESUME**



[mpetersdvm@AnimalClinicofAva.com](mailto:mpetersdvm@AnimalClinicofAva.com)



# Your future. Our priority.

At NVA, supporting the success of new veterinarians is mission-critical. Our priority is to nurture your growth and empower you with resources to practice your best medicine.



**“**  
I really got to know NVA through my externships. Each practice has medical autonomy; each clinic's culture is so unique. I'm excited to start my career here and join this tight-knit community.

Dr. Jack Murray  
ADVM, Starch Animal Hospital (DVM Class of 2024)

## We are committed to your successful transition from classroom to clinic.



**\$10,000 Minimum Sign-on Bonus**  
Committed students eligible to receive advance payment.



**No Negative Accrual in Year 1**  
Focus on care not caseloads with a fully guaranteed salary.



**No Non-Competes**  
We eliminated non-competes from contracts for new grad doctors.



**\$5,000 CE Allowance in Year 1**  
Continue your education with stipends and time off to learn.



**Tailored Mentorship Program**  
Grow skills and gain confidence in a customizable, 12-month program with in-clinic support.



**NAVLE Support**  
Take your exam with confidence with prep resources for new hires as needed.

## What are your interests and passions?

Let us find a practice that's right for you. We have 1,000 locations across the U.S. and Canada with flexible opportunities to fit your career goals.



Explore open positions and apply at [Careers.NVA.com](https://careers.nva.com)

@National-Veterinary-Associates

@NVApets



# Hiring Full-Time Small Animal Veterinarian



## TEA VETERINARY CLINIC

Contact: Dr. Tom Rentschler

Email:

[tomrentschler22@gmail.com](mailto:tomrentschler22@gmail.com)

Call or text: 605-212-8930

We are hiring a full-time veterinarian for our 3 doctor practice. Located 5 minutes from Sioux Falls, SD. Great work life balance with a 4 day work week and no after-hours emergencies.

Excellent base salary with production. Sign-on Bonus. Benefits include: 401k, insurance (health and liability), paid CE, etc.

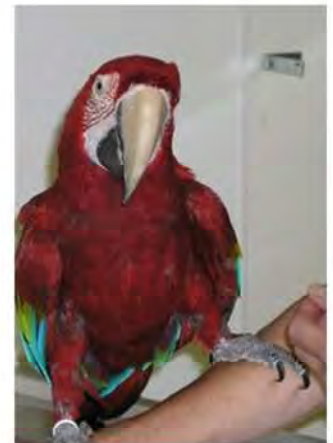
# CAUTION

## Dream job awaits you!

So you're a DVM looking for a change? How about a jump to a high quality independent practice located in a vibrant family oriented community that young families are flocking to?

With excellent medical staff and state of the art equipment and procedures (like stem cell therapy), we provide friendly, caring veterinary services to all classes of animals. NO two days are the same. Mentoring on a continuous basis by a seasoned staff and production based bonuses make the clinic a great place to work.

Apply today by sending your resume to [manningvets@gmail.com](mailto:manningvets@gmail.com).



Job shadowing and internships available



### VETERINARY ASSOCIATES OF MANNING

1603 Enterprise St, Manning, IA 51455

(712) 653-2607

[www.manningvets.com](http://www.manningvets.com)

Seeking an **Associate Veterinarian** to join our practice. **New grads welcome!**

Opportunity for **up to \$40,000 per year of student loan relief** available with the Veterinary Medicine Loan Repayment Program - newly awarded to Burt County in 2025!!



Red Barn Veterinary Clinic has been serving Oakland and the surrounding communities for over fifty years, practicing medicine on patients of all species. Our team currently consists of three doctors with an incredible, highly experienced support staff including two Licensed Veterinary Technicians. Small animal services include preventative care, surgery, dentistry, and emergency services. We offer in-house diagnostics including radiology and blood work performed on site. The large animal component to our practice serves cow/calf producers, backgrounders, feedyards, and a few dairies. Routine pregnancy checks, brucellosis vaccination, working calves, and dystocia correction keep us busy throughout the year. We also offer ambulatory services at locations with adequate facilities to bring medicine directly to our producers. Although cattle make up the vast majority of our large animal work, we also see small ruminants and the occasional horse.

Within an hour's driving distance of Omaha, there are ample opportunities for activities in the big city while maintaining the luxury of living in a small town. Oakland and surrounding towns have solid school systems and opportunities for children, making this a perfect location to raise a family.

We have short-term housing available for interested DVMs or 4th year veterinary students to see our practice and meet our staff.

Contact us via email at [redbarnvc@gmail.com](mailto:redbarnvc@gmail.com) or by phone at (402)685-5202 if interested in applying or visiting our clinic.

## All Creatures Small Animal Hospital

All Creatures Small Animal Hospital is looking to hire a full time associate veterinarian to join our two doctor practice in Indianola, IA. The clinic was established in 1992 and has grown steadily, as has the surrounding community. We offer high quality care with an emphasis on individualized client patient care in a non-corporate setting. We have a modern, recently remodeled and expanded facility of 10,000 square feet which includes larger surgery and dental suites, four exam rooms, a cat room separate from the dog kennel area and large laboratory and radiology rooms. We also offer boarding, a public dog bathing room and daycare to our clients. We have up to date laboratory and radiology equipment as well as ultrasound and dental radiology. Ownership potential exists for a motivated individual.

A virtual tour can be taken at our website <http://www.acsindianola.com>.

Resumes and/or inquiries can be directed to our address at [acsindianola@yahoo.com](mailto:acsindianola@yahoo.com) or 515-961-7882.



*Animal of the month:  
Snow Leopard  
Panthera pardus*



# FREDERICKSBURG VETERINARY CLINIC

NOW HIRING

## MIXED ANIMAL VETERINARIAN

- Opening for 1-2 Veterinarians, part time available
- 4 day work week
- On-call split between veterinarians
- Competitive starting salary
- Vet truck and box provided
- Full benefits package



### START YOUR CAREER WITH US!

We are a well-equipped **rural practice** with a focus on high-quality care and medicine.

We are located in **Northeast Iowa** between Decorah and Waterloo/Cedar Falls.

Our experienced staff is fun, friendly and willing to help you transition into practice.

This position will allow you **to focus on your area of interest** whether it is surgery, small animal or large animal.

CALL

319.269.9295

E-MAIL

fredericksburgvet@gmail.com

VISIT

2911 270<sup>TH</sup> STREET  
FREDERICKSBURG, IOWA





AnimalHealthCenterIA.com

**SIGN-ON BONUS!** Join our **FAMILY ORIENTED** 10 doctor practice! Animal Health Centers, Inc. is hiring a full-time mixed animal veterinarian to accommodate for our growing practice. There are many opportunities to expand cow/calf, equine and small animal services.

Animal Health Centers is a well-established veterinary practice, first established in 2002 and has slowly grown into five locations: Albia, Oskaloosa, Knoxville, Ottumwa and Centerville. Our experienced, friendly support staff is here to help you succeed. We are located between the rolling hills in southern Iowa and service surrounding areas, including northern Missouri. As “America’s Heartland” we have excellent hunting and fishing. Iowa is rated the fourth best state in the country for education. There are numerous recreational facilities offered across our five-clinic span. We are located by two of Iowa’s largest lakes, Lake Rathbun and Lake Red Rock, all of which is about an hour south of Des Moines.

We offer top-of-the-line facilities and equipment including in-house digital radiographs, ultrasound, in-house CBC, chemistry, and urinalysis provided at all clinics. We have excellent haul in facilities in three of the five practices, hydraulic tilt chutes, ultrasound with goggles, equine stocks, equine power float, For-Most portable hydraulic and manual chutes.

We offer a competitive salary and excellent benefits including:

- Retirement Plan - Simple IRA
- Paid Time Off - 2 weeks
- Paid holidays
- Health Insurance
- Dental Insurance
- Vision Insurance
- AFLAC
- Employee Discount
- IVMA & AVMA- dues paid
- Iowa State License -dues paid
- DEA Registration - fees paid
- Iowa CSA – dues paid
- Continuing Education - PTO to attend classes and paid tuition to continuing education with a maximum of \$1500.00/year
- Truck with Vet Box and Fuel - Provided
- Business Cell Phone - Provided
- Professional Liability Insurance- provided More Details:
- Share on-call schedule
- Emergency Bonuses
- Three Support Staff per Veterinarian

To apply, email [BPetty@AnimalHealthCenterIA.com](mailto:BPetty@AnimalHealthCenterIA.com) with your resume and cover letter.

### *Our Mission*

To provide our patients with excellent healthcare,  
to educate our clients and serve our community,  
so each has the best quality of life.

# Apply for Banfield's Veterinary Externship

## Flexibility

Work as much or as little as you want, starting at just two weeks in our hospitals (up to 40 hours a week) with flexible start and end dates.

## Student debt relief

You qualify for a \$2,500 payout for every student work program completed with Banfield. (\*up to \$10k total, additional terms and conditions apply)

## Coaching

Get a custom-made learning plan based on your goals and interests and supported by a DVM coach.

## 1000 locations—literally!

We have locations across the U.S. and Puerto Rico with opportunities for students.

## Get paid + get experience

Earn a competitive hourly wage while gaining valuable work experience!

## Earn credit

We offer Externships for credit or for personal enrichment!



**APPLY FOR BANFIELD'S  
VETERINARY EXTERNSHIP NOW!**

**Dream big. Do good. Be here.**  
#banfieldcareers [jobs.banfield.com](https://jobs.banfield.com)

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# LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON  
VETERINARY EXPERIENCES



**SVP**  **GO**  
STUDENT PROGRAMS



PAID

PAID

## SVP GO STUDENT PROGRAMS

1<sup>ST</sup> - 3<sup>RD</sup> YEAR STUDENTS  
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

## SVP GO EXTERNSHIP PROGRAM

4<sup>TH</sup> YEAR STUDENTS  
2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1<sup>st</sup> and 2<sup>nd</sup> year students and externship opportunities for 3<sup>rd</sup> and 4<sup>th</sup> year students.

SVP pays \$500 weekly taxable for each student opportunity.

*SOON TO  
Apply Now!*



or visit [go.svp.vet](https://go.svp.vet)

**SVP**   
Southern Veterinary Partners