

Practice Partners Digest

April 2025

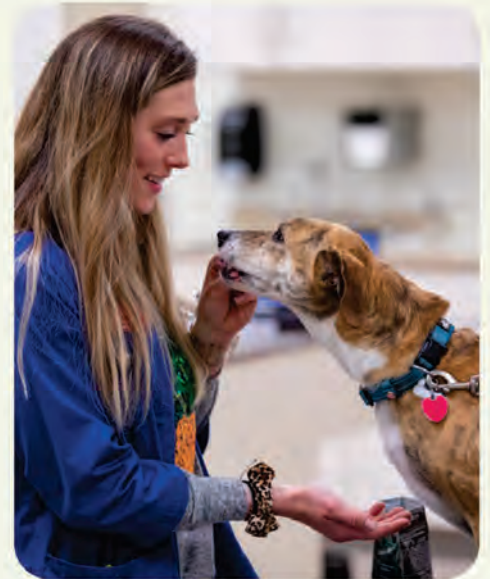
IOWA STATE UNIVERSITY
College of Veterinary Medicine



Practice Partners Digest

ISU-CVM is supportive of our veterinary students interacting and developing relationships with veterinary colleagues regarding future professional employment opportunities. The Practice Partners Program was developed as a collaboration with SAVMA@ISU to foster these relationships.

The purpose of this monthly newsletter is to equitably and consistently share information from Practice Partners with the veterinary student body at ISU-CVM.



ISU-CVM Practice Partners Program



**Digital Communications
and Advertising**



**In-Person Networking
and Job Fairs**



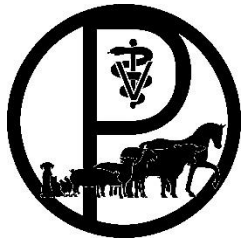
**Facilitated Events
with Student Clubs
and Organizations**



**Individual Student
Career Development
Consulting**

For more information about the ISU-CVM Practice Partners Program, visit:

<https://www.regcytes.extension.iastate.edu/vmppp/>



Alana McNutt, D.V.M.
John Prickett, D.V.M., Ph.D.
Scout Josey, D.V.M
Isaac Jepsen, D.V.M., M.S.
Kieran Hartley, D.V.M.

CIRCLE P VETERINARY SERVICES

Tipton Veterinary Services

Phone 563-886-6312
102 Cedar St.
Tipton, Iowa 52772

New Liberty Veterinary Clinic

Phone: 563-843-2325
513 Hendricks St.
New Liberty, Iowa 52765

3/28/25

Dear Colleague:

Circle P Veterinary Services operates as a mixed animal practice with a long history and tradition of serving Cedar County and the surrounding communities. The organization has been built on honesty, high quality veterinary care, and small-town rural values. Providing a true mixed animal model, Circle P Veterinary Services is ready to serve clients in the modern practice of veterinary medicine. We are in search of veterinarians to join our team.

Core Values

- 1) Provide compassionate and knowledgeable care to our patients.
- 2) Serve as a current and relative companion animal and production animal resource for clients, producers, and our community.
- 3) Provide a rewarding workplace in a team-based atmosphere thereby providing income to our team members and their families.

We are a growing 5 doctor veterinary practice with ambulatory and in-clinic services utilizing a 6,000sq ft heated haul-in facility for equine and bovine with hydraulic lay-over chute, Arrowquip cattle equipment, equine stalls and stocks, and bovine embryo transfer. Additionally, we have a new 6,600 sq ft small animal facility with bloodwork, bacteriology radiology, dental radiology, dental, and portable ultra-sonography which facilitate full veterinary service and care.

A fully utilized staff that are well trained and vested in the core values of the practice are available to support veterinarians in a team atmosphere.

We have an extensive list of professional and personal character references available upon request including ISU faculty, clients, current and former staff members, former interns, and members of our community.

Thank you for taking time to learn about our practice. Please contact us if you have any questions, would like to come meet our team, or tour our facility.

Dr. John: cell 319-461-8223 or at circlepjohn@gmail.com

Dr. Alana: cell 319-800-3029 or at mcnuttdvm@gmail.com



WE ARE HIRING

Director of Veterinary Medicine

The Director of Veterinary Medicine will be responsible for maintaining and monitoring an adequate program of veterinary care in compliance with the requirements and expectations of USDA, AAALAC, FDA, NIH and other relevant agencies. Adequate veterinary care consists of programs for preventative medicine; surveillance, diagnosis, treatment, and control of disease, including zoonosis control; management of protocol-associated disease, disability, or other sequelae; anesthesia and analgesia; surgery and postsurgical care; assessment of animal well-being and euthanasia. As a part of the leadership team, this position will be expected to continually develop leadership, scientific and regulatory excellence and provide insight into company activities and strategic planning.

Qualifications:

- DVM or VMD required:
 - Familiarity with swine health and care preferred
 - Surgical training in large animals preferred
- Technical Competencies:
 - Knowledgeable about the conduct of research involving animals
 - Familiarity with USDA AWA regulations and the Guide for Care and Use of Laboratory Animals preferred, experience working with FDA CVM preferred
 - Experience achieving and maintaining AAALAC accreditation preferred
 - Performance in a high health environment preferred

Responsibilities:

- Serves as the attending veterinarian and a voting member of the IACUC
- Directs and/or performs medical treatments
- Oversees veterinary review of Animal Care and Use Protocols
- Provides formal and informal training and consultation
- Assists in training areas regarding animal care and welfare
- Advises the Investigators and IACUC on the appropriateness of specific techniques and methods in animals and recommend alternatives
- Provides guidance and oversight on experimental surgery process
- Performs surgical and/or interventional procedures as needed
- Provides diagnostic necropsy service
- Drafts and revises site guidelines and SOPs
- Ensures that all programs relating to animal housing, health monitoring and preventative medicine are complied with according to guidelines, SOPs and industry standards
- Develops new and improved techniques for care of animals
- Reviews study protocols with a focus on scientific and animal care content
- Performs as a Study Director as needed
- Assist in facility design and planning
- Assist in herd planning
- Perform other duties as assigned

Benefits:

- Comprehensive health, dental and vision insurance
- Health Savings Account and Flexible Spending Accounts
- Retirement Plans with matching and Life Insurance
- Paid Time Off and Holidays
- Parental Leave
- Bonus Opportunities
- And more!



SCAN ME TO SUBMIT RESUME

Kettle Moraine Veterinary Clinic in Plymouth, WI is offering an opportunity for a full-time, small animal associate veterinarian to join our practice. NEW GRADUATES ARE WELCOME! We are a privately owned, full service veterinary medical facility, servicing the Plymouth, WI area for over 50 years. We have a well-rounded group of highly experienced doctors, as well as a great certified veterinary technician to doctor ratio, and strong support staff. Our practice offers in-house Heska laboratory testing, outside Antech laboratories, digital radiography, digital dental radiography, ultrasound, orthopedic procedures, and utilizes Cornerstone software with paperless records. We take pride in our high-quality care of dogs, cats, and exotic pets in our community.

KMVC is looking for the right individual that is highly motivated, reliable, eager to learn and has effective communications skills. We can accommodate a 4- or 5-days work week, with no on-call duties.

We are located on the Eastern side of the state near beautiful Lake Michigan, centrally between Green Bay and Milwaukee. Plymouth has a small town feel but with several amenities and benefits of a bigger city. It is a quaint town with significant charm.

Our compensation package includes a competitive salary with commission, health, dental, and vision insurance, health savings account, professional liability insurance, 401-K, PTO, licenses, dues, and continuing education.

Our practice is based on strong values (G.R.E.A.T): Growth Minded Learner, Relationship Focused with Clients and Colleagues, Excellent Veterinary Care, Amplify Teamwork, and Trusted and Respected.

There are significant opportunities for advancement and mentorship if desired. If you are interested, please submit your cover letter and resume to info@kmvcvets.com



Animal of the month:
Bunny
Oryctolagus cuniculus

Hiring Full-Time Small Animal Veterinarian



Tea Veterinary Clinic is hiring a full-time small animal veterinarian to join our staff. We are a 3 doctor practice and are privately owned. We are located 5 minutes from Sioux Falls, SD. Enjoy a great work life balance with a 4 day work week and no after-hours emergencies. Base salary (\$100,000) with production. Excellent benefits: health insurance, 401K retirement plan, paid CE, ample PTO, paid state and national dues, etc.

Tea Veterinary Clinic

Contact: Dr. Tom Rentschler
Email: tomrentschler22@gmail.com
Call or text: 605-212-8930

Tea Veterinary Clinic
710 East Figzel Ct
Tea, SD 57064

Zarges Animal Clinic is located in El Paso, Texas and has been proudly serving the El Paso community since 1965. We are proud to be a privately owned, non-corporate practice. We are well-established and our staff is amazing. We are 95% dogs and cats; with 5% equine (for those interested)

We are looking for an Associate Veterinarian to join our team.

We have a newly remodeled clinic with great equipment and cross-trained employees that can help in any area of the clinic. We have a 5 to 1 veterinarian to technician ratio, which frees up Doctors from technical work, allowing them to focus on providing high quality medicine. Our practice includes a full in-house laboratory, ultrasound, therapy laser, fully equipped surgical and dental suites, cryosurgery, HT Vista, Phovia light, PRP and imagyst.

Requirements:

- DVM and Texas License
- Skilled in preventive care medicine
- Skilled in soft tissue surgery and dentistry
- Enjoys a busy, fast-paced environment
- Strong communication and leadership skills
- Effective collaborator
- High standards for patient and client care
- Self-motivated
- Sense of humor
- Detail oriented

Responsibilities:

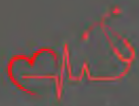
- Deliver high quality care in performing physical examinations/diagnostic/medical/surgical/dental procedures while minimizing patient stress and discomfort
- Develop and sustain strong patient-client relationships
- Explain findings from examination and discuss treatment plan to owner of pet
- Proper maintenance of client/patient medical/surgical records and make certain all necessary logs are up-to-date through established protocols
- Stay up-to-date with new medical information and attend CE meetings
- Positively represent the clinic in the professional community and to the general public
- Treat every client like family and each patient like your own pet

Benefits:

- Competitive Salary (based on experience)
- Professional Licensure Coverage
- Professional Liability Insurance
- Professional dues (AVMA, TVMA, EPVMA, Texas License)
- Paid time off
- Paid sick leave
- \$3,000 CE allowance
- Additional paid time off for CE
- Simple IRA with employer match
- Employee discount
- Uniform allowance
- 9 paid Holidays (Memorial Day, Fourth of July, Thanksgiving, Christmas Eve/Day, New Years Eve/Day, 1/2 day Good Friday, 1/2 day Black Friday)

We appreciate your time for reading this over! If interested or want to learn more about the Associate Veterinarian position available, please contact us at (915) 584-9471 or email us at zargesanimalclinic5820@yahoo.com

*SEND RESUME AND COVER LETTER TO: zargesanimalclinic5820@yahoo.com ATTN: JOB



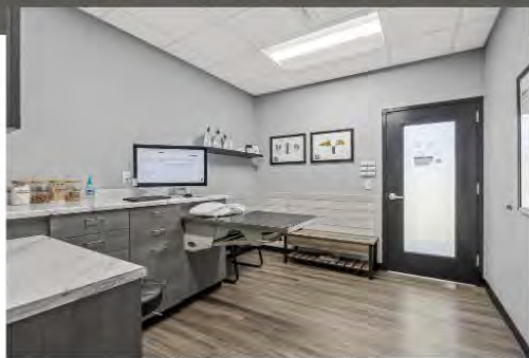
VP Veterinary Recruiters

Now HIRING

Small Animal Veterinarian in Marion, Iowa!

Starting Salary: \$145,000 - \$160,000 + Production

Starting Salary for New Grads: \$130,000 + Production



Interested?

Scan to learn more!

970-977-1044

sheila@vpveterinaryrecruiters.com



<https://vpveterinaryrecruiters.com>



The Hometown Veterinarian

More than a job: This is where you belong!

Are you looking for a veterinary career where you're seen, supported, and given room to grow? At The Hometown Veterinarian, we believe in practicing medicine with integrity, compassion, and human touch—without the pressure of corporate metrics.

Our independently owned, modern small animal hospital in Marshalltown, IA has immediate openings for:

- **Full-Time & Part-Time Associate Veterinarians**
- **Emergency/Urgent Care Veterinarians**
- **Veterinary Student Externships**

We're passionate about mentorship, collaboration, and fostering a culture where every team member has a voice. Whether you're just starting your career or seeking a change of pace, you'll find a welcoming and well-equipped environment that supports high-quality care and work-life balance.

Come experience the difference of a community-rooted practice—where you can truly make an impact on pets, clients, and your own career.

Let's talk!

101 Iowa Avenue West, Suite 300
Marshalltown, IA 50158
641-758-3333

clinic@hometownveterinarian.com
www.hometownveterinarian.com



LEARN

WITH SVP

FIND YOUR PASSION WITH HANDS-ON
VETERINARY EXPERIENCES



SVP  **GO**
STUDENT PROGRAMS



PAID

PAID

SVP GO STUDENT PROGRAMS

1ST - 3RD YEAR STUDENTS
2 - 4 WEEK STUDENT JOBS

Work in active clinical environments with this immersive program, under the careful guidance of our most experienced DVMs!

- Scrub-in and assist with surgical procedures
- Work in specialty clinics
- Help provide emergency medical care

SVP GO EXTERNSHIP PROGRAM

4TH YEAR STUDENTS
2 - 4 WEEKS

Shadow a DVM and get real life experience at one of our 300+ hospitals across the U.S.

- Perform essential tasks under expert supervision
- General practice and specialty/emergency positions available

Our DVM Student Program with Southern Veterinary Partners (SVP) gives you beneficial working experience while providing valuable mentorship, and networking opportunities. The program offers four-week summer job opportunities for 1st and 2nd year students and externship opportunities for 3rd and 4th year students.

SVP pays \$500 weekly taxable for each student opportunity.

Scan to
Apply Now!



or visit go.svp.vet

SVP 
Southern Veterinary Partners